



राष्ट्रीय सहकारी प्रशिक्षण परिषद
NATIONAL COUNCIL FOR COOPERATIVE TRAINING
 सहकारिता मंत्रालय, भारत सरकार
 MINISTRY OF COOPERATION, GOVERNMENT OF INDIA

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अधिसूचना/ NOTIFICATION

राष्ट्रीय सहकारी प्रशिक्षण परिषद की कार्यकारिणी परिषद (Executive Council) की 20वीं बैठक में दिनांक 16.06.2026 को प्रदान की गई स्वीकृति के अनुसरण में तथा दिनांक 30.01.2026 को अधिसूचित सेवा, भर्ती एवं पदोन्नति नियम, 2026 के आंशिक संशोधन के फलस्वरूप, राष्ट्रीय सहकारी प्रशिक्षण परिषद (NCCT), वैमनिकॉम (VAMNICOM) तथा इसके संस्थानों के शैक्षणिक पदों से संबंधित सेवा, भर्ती एवं पदोन्नति नियम, 2026 में निम्नलिखित संशोधन तत्काल प्रभाव से किए जाते हैं:

In pursuance of the approval accorded by the Executive Council, NCCT, in its 20th Meeting held on 16.06.2026, and in partial modification of the Service, Recruitment & Promotion Rules, 2026 notified on 30.01.2026, the following amendments are hereby made in the Service, Recruitment & Promotion Rules, 2026 relating to Academic Posts under NCCT, VAMNICOM and its Institutes with immediate effect:

S. No.	Post	Revised SR&P Rules, 2026	Amended as
1	Professor, VAMNICOM, Pune (Direct Recruitment/ Contract)	i. Post Graduation Degree/Diploma with minimum 55% marks in Economics/Cooperation/Cooperative Development/Commerce/Business Administration/Agriculture/Information Technology/Law from a recognized University or Institute. ii. NET Qualified. iii. Ph.D. in the relevant discipline from a Top 30 (NIRF Rank) B-Schools/Universities. iv. Minimum of 10 Publications in Scopus indexed/Web of Science Journals and two of them must be having a SJR Score of more than 0.5 OR Two (2) ABDC-A Category journals or four (04) ABDC-B Category journals or four (04)	1. Master's Degree with minimum 60% marks in relevant field. 2. Ph.D. from a reputed Indian or International University/Institution in the concerned/ allied and relevant discipline. 3. An eminent scholar with published work of high quality (Web of Science/Scopus indexed Q1 or Q2 with a SJR score of 0.40 and above or published in ABDC*/ABS*), actively engaged in research with evidence of high-quality published work. 4. A minimum 10 years of experience as an Associate Professor in a University of repute or Research Institution.

		publications having SJR score of more than 0.60. v. Conduction of one international project. Experience: Minimum 15 years experience in Research/Training/Teaching in a senior position of which 5 years in Pay Matrix Level-12 in recognized University/Institute/ Cooperative Training Organization/ Cooperative Institute/ Cooperative Department/ Govt. Organizations/ Semi Govt./PSUs/Autonomous Bodies. For candidates presently working in private sector/ Universities, the CTC should be comparable with the pay scale prescribed for the candidates working in Government/PSU etc.	5. Minimum of 8 research publications in peer-reviewed journals. *Article published in ABDC A or ABS 2 will be treated as 4 Scopus articles. ABDC B and ABS 1 will be treated as 2 Scopus articles.
	Promotion	Not Applicable (all posts filled through Direct Recruitment).	Not Applicable.
2	Associate Professor, VAMNICOM / Director (Prog.), NCCT / Director, RICM/ICM (Direct Recruitment/ Contract)	i. Master's Degree with minimum 55% marks in Economics, Rural Development, Cooperative Development, Agri-Business, Business Administration, or Cooperation. ii. NET Qualified. iii. Ph.D. in the relevant discipline from a Top 30 (NIRF Rank) B-Schools/Universities. iv. Minimum 5 publications in Scopus indexed/Web of Science Journals and two of them must be having a SJR Score of more than 0.5. OR Either one (1) ABDC-A Category journals or two (2) ABDC-B Category journals or two (2) Publication having SJR score of more than 0.60. Experience: At least 12 years of teaching/research experience as Assistant Professor in an institute of repute, preferably in cooperation, rural development, agri-business, Agri-economics or management	1. An eminent scholar with Master's Degree with minimum 60% marks in relevant field. 2. Ph.D. from a reputed Indian or International University/ Institution in the concerned/ allied and relevant discipline. 3. Minimum 6 years teaching experience as Assistant Professor/Deputy Director level. 4. Minimum 6 Publications* in Scopus/Web of Science/ ABS/ABDC rank journals. *Article published in ABDC A or ABS 2 will be treated as 4 Scopus articles. ABDC B and ABS 1 will be treated as 2 Scopus articles. In the case of Scopus, a SJR score of 0.4 will be taken into account. In the case of Web of Science, an Impact of Factor or 1.0 will be taken into account.

		area, of which 5 years in PML-11 (as per 7th CPC) or equivalent. For candidates presently working in private sector/Universities, the CTC should be comparable with the pay scale prescribed for the candidates working in Government/PSUs etc. Preferred: Experience in Cooperative Organization in relevant field is preferable.	
	Promotion	Minimum 5 years regular service as Deputy Director (Prog.), NCCT HQ/Deputy Director, RICMs/ICMs/ Assistant Professor, VAMNICOM in Pay Matrix Level-11 (67700-208700) as per 7th CPC subject to fulfilment of Clause 3.3(f)(b) of appointment by Promotion of Service Rules.	1. Ph.D. from a reputed Indian or International University/ Institution. 2. 3 years as Assistant Professor/Deputy Director at NCCT. 3. Minimum 6 Publications* in Scopus/Web of Science/ ABS/ABDC rank journals. *Article published in ABDC A or ABS 2 will be treated as 2 Scopus articles. In the case of Scopus, a SJR score of 0.4 will be taken into account. In the case of Web of Science, an Impact of Factor of 1.0 will be taken into account. 4. Completion of 2 Week FDP from VAMNICOM.
3	Deputy Director, RICMs/ICMs / Deputy Director (Prog.), NCCT / Assistant Professor, VAMNICOM (Direct Recruitment/ Contract)	i. Post-Graduation with minimum 55% marks in Economics/ Agriculture/Commerce/ Business Administration/ Cooperative Development/ Cooperation/MCA/ Information Technology/Law from a recognized University/ Institute. ii. NET Qualified. iii. Ph.D. in the relevant discipline from a Top 30 (NIRF Rank) B-Schools/Universities. iv. Minimum 5 publications in Scopus indexed/Web of Science Journals and two of them must be having a SJR Score of more than	1. Master's Degree with minimum 60% marks in relevant field. 2. Ph.D. from a top-rated University/Research Institution. 3. Minimum 1-3 year teaching experience. 4. Minimum 4 Publications* in Scopus/Web of Science/ ABS/ABDC rank journals. *Article published in ABDC A or ABS 2 will be treated as 4 Scopus articles. ABDC B and ABS 1 will be treated as 2

		0.5. Experience: 10 years teaching/training/research. Experience. 10 years of experience in teaching/training/ Research/ Extension/Consultancy of which 5 years' experience in Pay Matrix Level-10 or 9n of 7th CPC from a recognized University/Institute/ Cooperative Organization/ Central/ State Government/ Autonomous Bodies. For candidates presently working in private sector/ Universities, the CTC should be comparable with the pay scale prescribed for the candidates working. Preferred: Experience in Cooperative Organization in relevant field is preferable.	Scopus articles. In the case of Scopus, a SJR score of 0.4 will be taken into account. In the case of Web of Science, an Impact of Factor of 1.0 will be taken into account.
	Promotion	Minimum 5 years regular service as Lecturer in Pay Matrix Level-9 of pay matrix (Rs.53100-167800) (pre-revised PB-3 Rs.9300-34800+ Grade Pay of Rs. 5400/-) subject to Clause 3.3(f)(b) appointment by Promotion of Service Rules.	1. NET/Ph.D. from a reputed Indian or International University/Institution. 2. 3 years as Lecturer at NCCT. 3. 4 Publications* in Scopus/Web of Science/ABS/ABDC rank journals. *Article published in ABDC A or ABS 2 will be treated as 4 Scopus articles. ABDC B and ABS 1 will be treated as 2 Scopus articles. In the case of Scopus, a SJR score of 0.4 will be taken into account. In the case of Web of Science-an Impact Factor of 1.0 will be taken into account.
4	Lecturer (Direct Recruitment/ Contract)	i. Master's Degree with minimum 55% marks in Economics, Agriculture, Commerce, Business Administration, Cooperation, Cooperative Development, Law (LLB), MCA/MS/M. Tech (Computer Science). ii. NET qualified/Ph.D.	1. NET/Ph.D. from a reputed Indian or International University/Institution. 2. A fresh candidate may be selected based on the criteria mentioned.

		Experience: Five years teaching experience in recognized University/ Institute/Cooperative Training Organization/ Cooperative Organization/ Central/ State Government/Autonomous Bodies. For candidates presently working in private sector/Universities, the CTC should be comparable with the pay scale prescribed for the candidates working in Government/PSUs etc. Preferred: Experience in Cooperative Organization in relevant field is preferable.	3. Experience in Cooperative Organization in relevant field is preferable.
	Promotion (LDE)	Minimum 8 years regular service as Research Officer in PML-6 (35400-112400) and fulfillment of educational qualification as per Column-8.	This position may be removed.

2. उपर्युक्त संशोधन सेवा, भर्ती एवं पदोन्नति नियम, 2026 का अभिन्न अंग माने जाएंगे तथा तत्काल प्रभाव से लागू होंगे।

The above amendments shall form part of the Service, Recruitment & Promotion Rules, 2026 and shall come into force with immediate effect.

3. सेवा, भर्ती एवं पदोन्नति नियम, 2026 के अन्य सभी प्रावधान यथावत् प्रभावी रहेंगे।

All other provisions of the Service, Recruitment & Promotion Rules, 2026 shall remain unchanged.

यह सक्षम प्राधिकारी के अनुमोदन से जारी किया जाता है।

This issues with the approval of the Competent Authority.

(मनीष भाटिया)
उप निदेशक (कार्मिक)

सेवा में To,

- निदेशक, वैमनीकॉम, पुणे.
The Director, VAMNICOM, Pune.
- निदेशक, क्षेत्रीय सहकारी प्रबंध संस्थान/सहकारी प्रबंध संस्थान।
The Director, RICMs/ICMs